
HIGHER GROUND

DRUG REHABILITATION TRUST

Clinical Manager

ALCOHOL & OTHER DRUGS

Higher Ground Drug Rehabilitation Trust provides quality abstinence-based treatment within a therapeutic community for clients who are severely dependent on alcohol and other drugs. Our primary focus is an 18-week residential programme that is based on the 12 Step recovery principles.

We are looking for a permanent full time Clinical Manager who can help take our therapeutic programme to the next level! This senior position offers an exciting challenge for someone who is passionate about working with individuals who have complex needs and want to overcome severe dependency to alcohol and other drugs.

We are looking for someone with excellent leadership skills who has the ability to motivate and inspire their staff. You must be someone with at least 5 years' experience at a senior level with a proven track record in counselling in the alcohol and drug addiction field. Critical to this role is your ability to understand the range of clients and their individual needs. Ideally you will have the understanding of the 12 step facilitation and evidential based therapies.

In this role your responsibilities include monitoring treatment plans and the general progress of all clients. You will oversee the day to day management and operation of the therapeutic programme and strive to improve the programme's overall quality. To be successful in this role you must be an effective decision maker, have strong written and verbal communication skills, have good interpersonal skills, have strong time management skills and handle multitasking effectively.

You will be responsible for managing the Clinical Team and Residential Support Workers. When required you will assist Human Resources with the recruitment of staff, professional development and appraisal of staff annually.

To be considered for this position you must hold current DAPAANZ or other HPCA registration together with a level 7 qualification in one of the following disciplines: Psychotherapy, Psychology, Alcohol & Drug Studies, Nursing or Social work.

Candidates with a personal history of alcohol and other drug dependence are required to have a minimum of five years continuous abstinence.

For a more detailed description about this position, please download the Position Description on our website: www.higherground.org.nz.

This is a unique and rewarding role that offers an exciting challenge. You will have the opportunity to be part of a great team at Higher Ground who are dedicated to supporting their clients affected by alcohol and other drugs. If you are interested in this role, please send your cover letter and resume, **by 9.00am on Friday, 17th May**, to:

Alaina Healey, HR Administrator
Higher Ground Drug Rehabilitation Trust
PO Box 45192, Te Atatu Peninsula, Waitakere 0610
Or by Email: alaina@higherground.org.nz
Website: www.higherground.org.nz